

Teamsters Broken Promises at United Airlines

Why are we fighting to remove the Teamsters? Answer: Broken promises, failed “Teamster Power in Organizing” and poor Teamster representation.

1. We are fighting to replace the union that has divided our membership for their own union greed.
The IBT has no right to divide our members in SFO, stripping away the right to equal representation and union participation. The Teamsters are more interested in our dues than representing the membership.

**What type of Union divides the Local membership to “provide better representation”? Who would believe this lie? The SFO membership was split in half because IBT Local 986 union bosses wanted your dues money. This separation was decided even before the IBT made it on to the property in SFO. The Teamsters leaders lied to IBT organizers and split the SFO Mechanic membership in two, for dues money. UAL SFO mechanics from A to L belong to San Bruno IBT Local 856
UAL SFO mechanics from M to Z belong to Los Angeles IBT Local 986
The Teamsters put dues money first and the UAL membership representation last.**

2. We have no representation on the floor or at the Local level. The only time Teamster Reps come to the floor is to talk about lobbying on Capitol Hill with their hands out for more money. We need union leadership on the floor protecting the membership and our contractual rights on the property.

Our membership relies on hotdog sales for support i.e.; we don’t control our own union dues money. Well done Teamster Power! This is the representation these appointed individuals and the Teamsters have provided...so enjoy your hotdogs. The Teamsters will continue to keep your dues money.

3. We must and will restore Locals in SFO, ORD, DEN, and IAD to protect and serve the membership.
We have the right and ability to vote the IBT out because they have failed to represent our membership. The mandated annual 20% OSV farm out audit has not been accomplished for the last two years under the Teamster representation. The IBT lost the OSV arbitration due to their inexperience. Mechanics in MM, GQ and PV have been furloughed while our contract continues to be ignored.
4. The appointed IBT officials are only focused on taking our 401K Defined Contribution and placing it in their Western Conference Teamster Pension Plan or (WCTPP). The stock market finished 2009 on the plus side of the ledger. The Dow Jones rose 18% for the year. The S&P 500 index gained 23.5%.
The IBT claim that the stock market is not a good investment or an unstable one is misleading.
What is the WCTPP funding status? Why has the WCTPP cut benefits?
Your previously negotiated Defined Contribution (DC) is going into your account every paycheck.
You have total control over your money and where you invest it. When you leave the company your money stays with you and your family not with the Teamsters.

The WCTPP board has reduced benefits several times in the past five years. The Teamster Pension board of directors can lower your benefits at any time without your consent. In fact the plan benefits have been drastically lowered since the IBT took over representation at UAL. More Broken Promises!

The empty and broken promises of “Teamster power” have dissolved into the reality of poor Teamster representation. We should hold the IBT accountable for their broken promises, and the systematic division of our membership. **Join us in building a Union that will represent the Mechanics Class and Craft.**